

# >dals<

## Benefits

Working with us?  
It makes sense  
in every language



# Refer and Earn

Know someone who would make a great addition to Dals?

Earn up to £500 by referring your friend to join Dals.

All applications must be through the HR portal.

Terms and conditions apply



# Long Service Awards

We celebrate and recognise the loyalty of our employees at each anniversary.

Milestone anniversaries are celebrated at each five year mark with everything from certificates, lunches and vouchers.

We even offer additional days of annual leave for hitting milestones!



Terms and conditions apply

# Family Friendly

As a Dals employee, you are entitled to:

- Enhanced Maternity Leave
- Enhanced Paternity Leave
- Adoption Leave
- Shared Parental Leave
- Management training for pregnancy, fertility and loss

New parents receive a gift hamper to enjoy during their enhanced Maternity or Paternity Leave.



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# Employee Experiences

Working together, our staff are dedicated to making language services accessible and personable.

As part of this team, you will also enjoy:

- Annual summer and Christmas parties
- Colleague of the month awards
- Employee of the month awards
- Activities for key inclusion dates
- Wellbeing webinars and speakers
- Interdepartmental engagement activities

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# Training and Development Opportunities

You can grow your career and progress at Dals with:

- Internal and external training
- Apprentices - Level 3,4 and 5
- Bespoke training courses and materials for departments and managers
- In-house management development training
- In-house training portals
- Supportive induction, providing business benefits and system training

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# ESG and Sustainability

We are committed to having a positive impact on people, communities and the planet, and invite staff to get involved:

- Two paid leave days to volunteer within our community and local charities
- Become an ESG champion and help us with fundraising and volunteering
- Save on a cycle to work package of up to £1000, including bike and accessories, spreading the cost - interest free

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# Westfield Health Plan

You will benefit from

- Up to £150 towards therapy treatments - acupuncture, homeopathy and physiotherapy
- Up to £65 towards optical costs and treatments
- Up to £60 towards dental costs
- 24/7 GP access and worldwide prescriptions

and much more!



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# Mental Health and Wellbeing

You will have access to:

- An Employee Assistance Programme providing 24/7 advice and information
- Online health e-hub
- Up to six structured sessions of counselling
- Nine months of guidance from mental health professionals



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# Discounts and Rewards

Receive up to 15% off a variety of gyms, studios and health clubs across the UK.

Get discounts, cashback and rewards from hundreds of leading retailers, restaurants and destinations.

Earn up to 15% cashback at over 85 UK retailers.



# Our Values

Human



Innovative



Responsive



Expert



# Apply Today

Ready to use your skills to create positive change?

Join the team and let's work together to ensure that everyone is understood.

JOIN US

>dals<

People-focused company.  
Life-changing work.